

Annual Meeting Minutes from February 2, 2025, Church Year 2024

Pastor Scott Meier opened with a prayer. Meeting was called to order by President Allison McBride at 10:23am

Everyone was asked to review the church year 2024 meeting minutes from Church year 2023. Allison McBride asked if anyone had any questions. Motion to approve Annual Meeting Minutes for 2023 was approved Mike Bruen and seconded Mathew Hall.

The Pastors Report reported by Pastor Scott, I wanted to share a question he was asked: What are the benefits of being part of LCMC, Lutheran Congregation Mission Christ? We also have an affiliation with the North American Lutheran Church as well. My membership is with LCMC. There is a tag line what LCMC is about. It is: We are free in Christ, we are accountable to one another, and the authority we have is the Scripture first (the Bible) and then the Lutheran Confessions (Doctrine). Pastor shared the benefits for himself for being a member of LCMC. I am not a lone wolf; I have colleagues that he meets with weekly and monthly. They hold me accountable as I hold them accountable. I have education resources. I also have a conference that I have attended in the past, Leader Care. I have conferences that I attend annually for the entire LCMC and for Iowa District of LCMC. There is a conference on February 15, 2025 in Story City. It is a LCMC District Conference about Leadership in Church. Another benefit for myself is that I have responsibilities which keep me engaged. I am serving again on the Iowa District Board. I have served six years on the board. Three years I was President and three years as a General Member. I did take two years off and now I was voted back in to the Iowa District Board. There are approximately sixty-five congregations in the state of Iowa. There are four congregations that are out of state. One in Illinois and three in Minnesota. Another benefit to me is I get to mentor. Right now, I am working with a gentleman by the name of Jon Nissen from Renwick. I also am aware of Mission opportunities locally and internationally. I have attended and am part of the association and receive mailings and have personal conversations with missionaries and leaders of international missions. We have a coordinator for our district in Iowa. Her name is Pastor Joyce Schmidt. The Congregation can ask for help with training, a Church conflict, supply of pastors and have access to a list of pastors available to call.

The Presidents Report reported by Allison McBride, I am always reminded of how much love is shared between church members. We are truly a family placed together by love. We are truly blessed to have found our Organist, Brady O'Brien and Mike Bruen to fill in. Does anyone have anything to share from 2024? Mike McBride shared the importance and the blessing of our Summer Lunch Program! The lord is using our congregation to help serve others. We are blessed with some financial gifts from others, that is God working. Allison McBride said it is such a blessing to see the children that we fed come back to help to serve others. Allison McBride introduced Jim Vinsand, Sr. to provide the Treasurer's Report.

The Treasurer's Report, report by Jim Vinsand, Sr., this is the 2024 Badger Lutheran Church Financial Summary of Assets, Liabilities and Net Assets – Cash Basis. He explained the difference between the reports/pages. The General Fund (Checking Account/CD's/Investments), Memorial Fund (cash/CD's/investments), Youth Account (Checking Account/CD's) = total assets for 2024 to be \$541,00.15. Payroll Liabilities for 2024 \$7,129.97. Revenue and Expenses, total contributions and

offerings were \$205,363.99 and total general fund expenses were \$213,951.34. That is a difference of -\$8,587.35. Other income, Revenue & Fundraising was \$23,159.89, Investment Income was \$14,103.08. Memorials were \$49,701.37 and Youth Income was \$6,246.09 with a total of \$93,210.43. Other Expenses, Fundraising Expenses were \$16,588.94, Memorial Fund Disbursements were \$7,553.60, Endowment Fund Disbursements were \$0. Total Other Expenses were \$24,142.54, with Net Assets Change of \$60,480.54. The Norwegian Supper Income was, Ticket Sales were \$10,330.00, Cash Donations \$730.00, Leftover Food \$1,188.00 and Non-Cash Donations \$144.94 with a total of \$12,392.94. The Expenses were Printing \$201.16, Humbolt Newspaper \$354.60, Northern Lights \$2132.09, Fareway \$298.22, Olsen Fish Company \$1,202.50, Petty Cash \$65.49, Sawyer's Meats of Iowa, Inc. \$675.36, The Bolt 97.7 \$15.30, Expenses purchased by members \$144.94 with Total Expenses being \$3,170.66. The Total Net Profit was \$9,222.28. Distribution, Save in General Fund until decision is made \$922.23 and \$8,300.05 is in the Memorial Dining Room Fund. The Steak Fry proceeds for 2024, Income is \$4,196.00, Expenses are Sawyers \$2,362.50, Northern Lights \$0, Fareway \$18.62 with a Net income of \$1,814.88. The Summer Lunch Program, Memorial Account is \$1,814.88. Jim asked for any questions. Jim continued on with the Business Management Commission Report. 2024 was filled routine activities and responsibilities. Collect offerings, donations and memorial gifts. Receive billings and verify charges for accuracy, and process payment. I continue to monitor the following activities at First State Bank Fort Dodge, Checking (General Fund, Memorial Fund, League). We continued our relationship with Five Talents Financial Group (Dave Ramsey Professional Firm) from West Des Moines Iowa. They continue to manage an original \$20,000.00 under the guidance and investments strategies, it is performing as well as can be expected under the current economic climate. First State Bank (2-CD's), United Bank of Iowa, Fort Dodge (CD)-3, one General Account CD and one Youth Mission CD. Green State Credit Union, (CD)-6 made possible by gifts from Margret and Robert Thompson and Family, Larry and Theresa Pederson and Family and Marvyl Myrland. Stifel Investments office, Equities (Stock in Hormel Food Groups, gifted by Norris Overdahl Family. Net Cash Equivalents and Baird Bon Fund (new investment funded by the transfer of dollars formally held in "Larry and Theresa Pederson CD). There is also a Lock Box #220 maintained at First State Bank. Applications for high school graduates and returning college students were processed and awarded \$500.00 each. Applications for BLC Bible Camps Scholarships were processed and awarded. We again reviewed and renewed the property and workers compensation insurance coverages and continue to partner with accounting firm Bowser & Richman CPA firm. Jim asked for any questions. Question from Matt Hall, for the Memorial Fund, a lot of it is cash. Is there a reason for a lot of that being cash and not in the CD or investment? Jim replied, no answer at this time. For BLC CD's 1,2 and 3 is that part of the General Fund money or what is that designated for? BLC 1, when I took over 3 years ago, was .004% \$87,000 in that account, I took \$50,000 of that and put it in the General Fund. What about CD 3? That is the money that Theresa donated 1,

Education Commission Report reported by Melissa Vorrie. This year we organized First communion on Maundy Thursday (1 student) and Confirmed (4 students in the Fall). We planned and executed VBS with 30 kids from church and the community of Badger. We tried a different style of Sunday School, a one classroom room set up where the kids meet during church instead of after. We had a positive response to this. The Fall Kick-Off (Rally Sunday) was an event where we provided Bibles for our 3-year-olds, 3rd graders and 7th graders. We finished the year with our Christmas Program and party afterwards.

Missions Commission Report reported by Tricia Nichols, in 2024 we were blessed once again to give 12% of our offerings to Missions. May 4th, we took 10 students to, One Day Urban Plunge to a one-day retreat packing meals and assisted with cleaning and landscaping. It helps kids with guidance and support. December 7th, we had 25 volunteers from BLC to the Feed My Starving Child Mobile Pack in Fort Dodge. We packed 25,592 meals which will feed 81 children for a year! At the days end after all 3 meals, 437 volunteers packed 108,864 meals to feed 298 for a year! We also assisted with helping other committees with Advent and Lent Suppers. We also had Tom Stammen, Impact Ministries International as a speaker, collected non-perishables donations and helped with Angel giving tree as well as DSOC.

Properties Commission Report reported by Mike Bruen, we do our best to be financially responsible, if you look at our budget which Jim has done such a great job at for 2024, he built it and then divide that into 12 parts. That is what we need to get in a month from charitable giving's/offering. We do track that monthly to make sure that the church is hitting its financial goals. As properties it is very important to be cautious with our funds and spending. Most of the projects are put on hold until we determine charitable contributions will cover our expenses. We were 2% under in charitable giving's and 2% over in spending which is \$8,500.00 shortfall. In the projects that we have completed we were able to be very efficient with very little church expense involved. There are three parts to Properties budget, the parsonage, the church and mechanical. The total that we budget is \$4,000.00. This covers minor repairs. Properties spent \$8,000.00. We had to renovate the bathroom at the parsonage, replace two air conditioners, remove a tree from the parsonage. We also were able to have the Steak Fry with soft serve ice cream. We held Spring Clean-up Day. We continue to partner with Pat Hogan for mowing and snow removal. Snow removal for parking lots and alley were provided by Scott Pederson. We have been saving money and added money from the Norwegian Supper and added that to the number one priority, which is the flooring for the Fellowship Hall. We are now at the point with the money in the fund to cover that project. I will be back up at "New Business" to cover this.

Worship, Music and Arts Commission Report, reported by Amy Herzog. Our commission helped enhance various services with Palms, Easter Lilies, Lent Services with meals, muffins for Mother's Day, decorating church for Pentecost, donuts for Father's Day, assisting with Rally Sunday, joint hosting for Confirmation/Reformation Sunday, pies for Thanksgiving Eve, decorating church for Christmas, including Poinsettias and Advent services with meals beforehand. We also would like to express our gratitude for the following people: Altar Guild Members, Brian Larson Contemporary Worship Band every third and fifth Sunday, Ushers, Readers, Communion Servers, Confirmation students who Acolyte, Larry & Kathy Hall family, Brandon & Kari Otto family, Mike & Kristi Bruen family for manning the computer, screen display, sound board and livestream/recording for the congregation.

Youth Commission

Membership & Outreach Commission Report reported by Mike McBride. Our responsibility is to lead activities within and outside the church to strengthen and grow the Body of Christ. We did several

events throughout the year, Chili Feed, Outreach to our college students, visited and delivered Senior boxes, Badger Garage sale Luncheon and Social, Lions Club City clean up, Fall Kickoff event, Ice cream Sunday Social, Christmas and Easter postcard mailing, Deck the Church Sanctuary and sending out birthday cards.